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3 July 1978

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MEMORANDUM FOR: [REDACTED]
Deputy Director, Office of Program and Budget
Development
FROM: [REDACTED]
Deputy to the DCI for Resource Management
SUBJECT: Comments on the ICS Manpower Level Issue Paper

1. In general, the words of this paper seem right, but it should be recast to reflect the purposes of a program decision paper more accurately. Remember, that we are intending program decisions to be one of four types.

- 1) Direction to restructure some option;
- 2) Direction to revise rankings;
- 3) Direction to provide study and justification; or
- 4) Direction to balance the program at a different level.

In this case, you want to present alternative directions to the program managers concerning the level of manpower at which they balance their budget submissions. Alternative one would be to approve the program manager ranking as presented; Alternative two would be to direct the program managers to come in with a budget for 1979 balanced at the level shown; Alternative three would be to direct the program managers to come in with a program balanced at the lower level shown. If either Alternative two or three is selected by the DCI then the program managers should return with budgets containing, for example, a different mix of external contract research and in-house manpower.

2. Second, I think this paper should reflect the uncertainty that still surrounds the FY 79 numbers. I think you want to talk about that in the paragraph preceeding the alternatives. In the presentation of the FY 79 numbers, the manpower for CTS and RMS should be shown in '79 as ranging (for CTS) [REDACTED]

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